Name: Subham Raju Chitalkar

Class: T.Y.B.A

Year: 2021-22



IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik INCHARGE PRINCIPAL Nashik Shikshan Prasarak Mandal's

Arts and Commerce College Igatpuri, Dist-Nashik

SapphireFoods



Date: 1st April 2023

Name: Pradeep Gite Emp Code: 633319

Current Designation: Team Member

Location: MAHARASHTRA

Dear Pradeep.

I am pleased to inform you that you are being promoted as SHIFT MANAGER with effect from 1st April 2023. Your new annual Total Cost to Company is INR 240001/- (Rupees Two Lakh Fourty Thousand One Only). The details of your revised compensation are enclosed herewith this letter.

Congratulations on your promotion. I look forward to your continued support and commitment in achieving our vision of being the number one restaurant company.

Please sign the enclosed copy of this letter as acknowledgement and return to us. You can reach out to me or to your HR representative for any clarification.

For Sapphire Foods India Limited.

Deepak Subramanyam K

Regional HR Head: KFC West & Central

Pradeep Gite

Date: _____

IQAC co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri Dist-Nashik INCHARGE PRINCIPAL Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpun, Dist-Nashik

Sapphire Foods India Limited (formerly known as Sapphire Foods India Private Limited) CIN: U55204MH2009PLC197005

- ¥ +91 022 67522300
- info@sapphirefoods.in
- @ www.sapphirefoods.in
- 9 702, Prism Tower, A-Wing, Mindspace, Line Road, Goregaon (W), Mumbal-400062

SapphireFoods

Date:	1st April 2023
Name:	Pradeep Gite
Designation:	SHIFT MANAGER
Location:	MAHARASHTRA
Employee Code:	633319
Pay Element	Rupees per Annum
Basic	143304
HRA	42991
Conveyance	0
Uniform	(0
Washing All	.0
Field Allowance	11198
Medical Assistance Allowance	0
Medical Reimbursement	0
Gross Salary	197493
ESIC	8419
PF	17198
Gratuity	6893
PLIP	12000
CTC	22800
Total CTC with PLIP	24000

*For you to be entitled for the PLIP component (as specified in the Annexure) pay-out for the year, you will need to be on rolls of the Company on the day of pay-out.

For Sapphire Foods India Limited.

Authorized Signatory

Sign:

IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri Dist-Nashik

Sapphire Foods India Limited (formerly known as Sapphire Foods India Private Limited) CIN: U55204MH2009PLC197005 INCHARGE PRINCIPAL Nashik Shikshan Prasarak Mandal's Arts and Commerce College

Igatpuri, Dist-Nashik

≈ +91 022 67522300

info@sapphirefoods.in

@ www.sapphirefoods.in

 702, Prism Tower, A-Wing, Mindspace, Link Road, Goregaon (W), Mumbai-400062

21-22 B.A.



Gat No 22331 127 128 & 162 Wadicerto, Igetputi, Nashik Watczachtra, india 422403



Date: Ang 02, 20

APPOINTMENT LETTER

Dear Mr. Kunal Jayram Donde

Mo: 9373487283

This is with reference to your application and subsequent interview: Management is pleased to appoint you in our organization for the designation of "Trainee" w.e.f. 01st June 2023, Grade OO' on the following terms and conditions.

- 1. You will be on probation for a period of "Sex "months from 01" June 2023.
- 2. You will be paid monthly salary as per sheet attached.
- 3. After the expiry of the aforesaid probation period, your service will be confirmed, provided your performance is found up to date as well as satisfactory by the Company and/or you are found auttable for the post, otherwise either your probation period will be extended further in writing for a reasonable period and if you do not receive any intimation after the expiry of probation period, your probation period will be deemed to be extended till either your services are terminated or, you are absorbed in a permanent vacancy.
- 4. Notwithstanding the pay scale given, annual increments will be based and granted to you on your satisfactory and diligent discharge of duties. Annual increments may be withheld in case your work conduct is not found satisfactory as well as up to the mark.
- 5. You will work within the framework of organizational structure, policies and directions as may be tail downlintimated to you by the scongerment from time to time.
- You will be a full time employee of the organization and will not undertake any other business/work
 either for payment or otherwise, to case, you wish to appear any examination or course, you need to
 inform management in writing.
- You may be transferred to any seether/department/other concerns where the management has got traced interest anywhere in India or outside India in existence or may come into existence in future.
- During Employees of your employment, the company may incur training certification expenses on tour in the expenses our services within a period of 12 months from the date of maining certification, you will be required to reimburse the entire training costs. Depending on the expenses into find, you may also be required to sign a service agreement with the company for a security period, which will be indicated to you at that time. (To be used Case based)

CIN - U28999MH2020PTC336753

Registered Address - Metro Estate, 175 CST Road, Kapalwala House C Block Sest-Wing Sentacruz East, Mombai - 400 098, Mumbai City, Maharashtra, India Contact - 7020627733 Frooffplab360 in Lwww.fab360.in INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpur, Dist-Nashik

1QAC Co-Ordinator
Nashik Shikshan Prasarak Mandal's
Ans and Commerce College
Igatpuri, Dist-Nashik



Gat No. 131/1, 127, 128 & 162, Wardinson, Igathuri, Markill, Makeroebito, India 42240

DOC/HR/POLICES





1 CODE OF CONDUCT POLICY

Mr. Kunal Jayram Donde

Objective:

To bring clarity on day to day working which includes behaviour, etlocal way of working. respect for each other and complete transparency in the working. This document also intends to remove doubt / assumption which can impact the discipline of the individual and ultimately of the company.

Scope

The policy applies to all units of the company

Disciplinary actions:

We expect all of our employees to adhere to these rules in carrying out their duties for the Company. The Company will take appropriate action against any employee whose actions are found to violate these policies or any other policies of the Company. Disciplinary actions may include immediate termination of employment or business relationship at the Company's sole discretion. Where the Company has suffered a loss, it may pursue its remedies against the employees of entities responsible. Where laws have been violated, the Company will cooperate fully with the appropriate authorities. You should review all the Company's policies and procedures while joining the company.

Whistle Blowers (reporting of illegal or unethical behaviour): The employees are expected to report existing/probable violations of these laws. rules, regulations or unethical conduct to their immediate supervisors / HR / Management Some instances of whistle blower cases are

Harassment on work front / personal Discrimination on caste / religion, gender Sexual harassment

Cases of bribe, exercising influence decisions through known contacts Mesuse of office property / time

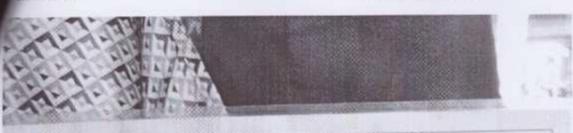
Such reports received from any whistle blower will be reviewed from time to time by management on the genuineness of the report and corrective measures will be taken. Any employee / management shall not attempt to suppress or conceal any such view or reporting. The confidentiality of those reporting violations shall be maintained.

CIN - U28999MH2020PTC336753

Registered Address - Metro Estate, 175 CST Road, Kagalwala House C Block East Wing Santacruz East, Mumbal - 400 098, Mumbal City, Maharashtra, India Contact - 7020527733 Local@fab360 in Lwww.fab360.in

- In Preserak Mandal's Arts and Commerce College Nashir ST.

gatpur, Dist-Nashik





महाराष्ट्र युकाने व आस्थापना (नोकरीचे व सेवाशतीच विनियमन) नियम, २०१८ नमुना "ग" (नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमूना क द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे, त्याचा तपशील पुढीलप्रमाणे

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सदरची पानती ही कंगल अजेदाराने जाया मारणाय सुरु केन्याबदल कार्यलगास गाउँविलेला मुक्त पश्चिमी पांच प ध्वतमाय स्थयो ध्यवतायाची अरण अन्तिकार अनुत्यावदलचा पुराव नाही. क्यानाय साठी व ध्यवनाय का आगेस असणारी संबंधित स्थम प्राधिकारी योष्प्राकर्राल वृत्ति पश्चात परवानगी, अनुतानी, परवाना धारण करण्याती सर्वनी मालकाची साहिलः ही योच पावती स्थवतायाच्या जागेवा मालको हरूक किया मालमसेवा मालकी हरूक किया ताथा या प्रयोजनार्थ कोणाव कायस्थानगैत साहश्च घरता मेणाव नाही						
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使河西:20-03-2027

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Page 1 of 1

Nashik Shikshan Prasarak Mandal's Ans and Commerce College Igatpur, Dist-Nashik IQAC Co-Ordinator

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2023/09/12 23:08

ON DEPUTATION TO Mahindra Logistics Ltd.



Employee Name Sunny Jaiswal

Employee ID: MH0401024

Index starma

Authorised Signature



IQAC Co-Ordinator

Mashir Shikshan Prasarak Mandal's Arts and Commons College Gent Mala (Vashir) INCHARGE PRINCIPAL

Arts and Committee Cosecse



SMART COMPUTER EDUCATION

Khalchi peth, Near Bus stop, Igatpuri, 422403.

Contact No.: 7276749377



Name Pawar Roshan Ashok

Parent's Pawar Ashok

DOB 06/02/2000

School T. Y. B. COM

Address At Post Korap Gaon Mobile +918975657751



1917

Ithorised Sign.

Joining Date : 23/09/2022

Nashik Shikshan Presarak Mandal's Aris and Commerce College Igatpun, Dist-Nashik INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik



Mumbai Division CSMT Mumbai

VERNMENT OF INDIA MINISTRY OF RAILWAY CENTRAL RAILWAY

य. पत्र क्रमांक / ID Card No.: 01202283

नाम / Name ABH

TEK R.BHO

पदनाम / Design. : _____CM

कार्यालय / Office SSE/AC-COG/CSMT

विभाग / Dept __ELECTRICAL

जारीकर्ता के हस्ताक्षे Sign of Issuing Authorit

Sign of Holder

IQAC Co-Ordinator Mashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik

Nashik Shikshan Prasarak Mandal's Arts and Commerce College leatpuri, Dist-Nashik

जियुक्ति तिथी/
DATE OF APPT. 12.11.2020 PRAN/P.F. NO. 00229811765

ज म तिथी /
DATE OF BIRTH: 19.11.2000 जारी करने का दिनांक /
BLOOD GROUP: A+

जियास पता /
RESI. ADDRESS: B/h.UPPER SCHOOL BHONDWE NIWAS

IGATPURI-422403

पहचान चिन्ह / BLACK MOLE ON R.GHT HAND ELBOW

NOTE:

1) This card must be carried while on duty

2) pss of card must be reported immediately to the issuing authority

3) Authorised for on duty during accidents, disaster, curfew, any natural calamities, etc.

 In case of transfer or cessation of service the card must be surrendered to the issuing authority

IQAC Co-Ordinator

Thik Shikshan Prasarak Mandal's

Arts and Commerce College

Igatpuri, Dist-Nashik

INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpun Dist-Nashik

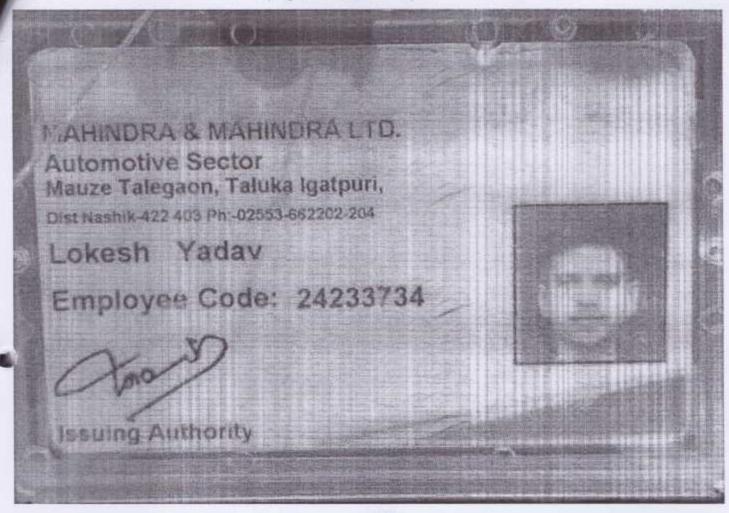
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IQAC-co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri Dist-Nashik प्रभारी प्राचार्य

नाशिक शिक्षण प्रसारक मंडळाचे कला व वाणिज्य महाविद्यालय, इगतपुरी ता. इगतपुरी, जि. नाशिक.



IQAC Co-Ordinator
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik

प्रभारी प्राप्तार्थ माशिक शिक्षण प्रसारक मंडकांचे कला व धाणिज्य महाविद्यालय, इगतपुरी ता. इगतपुरी, जि. नाशिक.

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MAHINDRA & MAHINDRA LTD.

Automotive Sector

Mauze Talegaon, Taluka Igatpuri,

Dist Nashik-422 403 Ph:-02553-662202-204

NIKHIL JADHAV

Employee Code: 24234140

Issuing Authority

IGATPURI PLANT

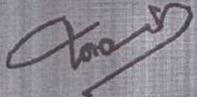


IQAC Co-Ordinator
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri Dist-Nashik

माशिक शिक्षण प्रसारक मंडळाचे काला व याणिज्य महायिद्यालय, इयतपुरी ता. इगतपुरी, जि. नाशिक. MAHINDRA & MAHINDRA LTD. **Automotive Sector** Mauze Talegaon, Taluka Igatpuri, Dist Nashik-422 403 Ph:-02553-662202-204

GHANSHYAM D DIGE

Employee Code: 24233766



Issuing Authority



IQAC Co-Ordinator Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpun, Dist-Nashik

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ता. इनलपुर, १०, वाशिक,

IQAC Co-Ordinator
Nashik Shikshan Prasarak Mandars
Arts and Commerce College
Igatpuri, Dist-Nashik

नामिक विश्वण प्रशास्त्र ग्रंडाची करूत प्रचारिकच महाविधालय, हुनतपुरी स्त. इपतपुरी, पि. नाथिक,







MAHINDRA & MAHINDRA LTD.

Automotive Sector
Mauze Talegaon, Taluka Igatpuri.
Dist Nashik 422 403 Pri 102/63 662 202 204

ZEBA H KHAN

Employee Code: 24233884

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Issuing Authority

IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igalpuri Dist-Nashik

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trained for Date of Issue This is to certify that the above person has Designation Company Emergency Contact Safety & Technical Competence Cer This is not an identity card umber: 7410071006 इगतपुरी

IQAC Co-Ordinator
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
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IDENTITY CARD

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Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpun, Dist-Nashik

Name

Dept.

Emp. Code

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DIST NESH x 422 403 Ph 02553-862202-204

Mauze Tal: Jaon, Taluka Igatpuri

Automotive Sector

MAHINDRA & MAHINDRA LTD

Nashik Shikshan Prasarak Mandal's INCHARGE PRINCIPAL Arts and Commerce College Igatpuri, Dist-Nashik por

Nashik Shikshan Prasarak Mandal's IQAC Co-Ordinator Arts and Commerce College Igatpuri, Dist-Nashik

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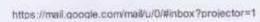
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IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik

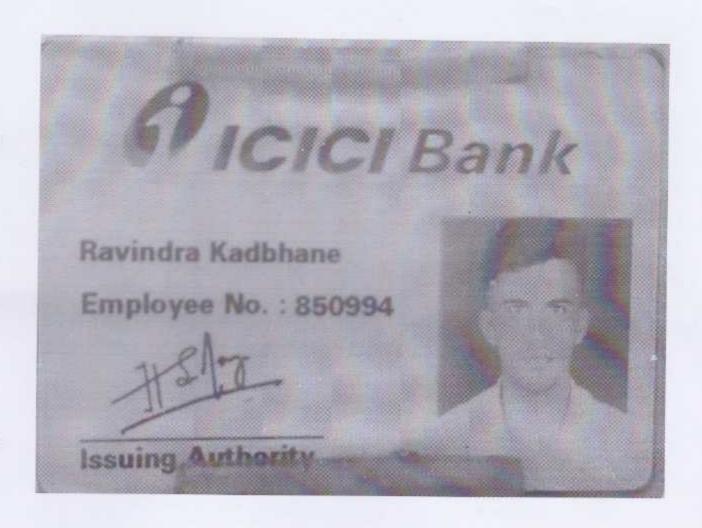
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Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik

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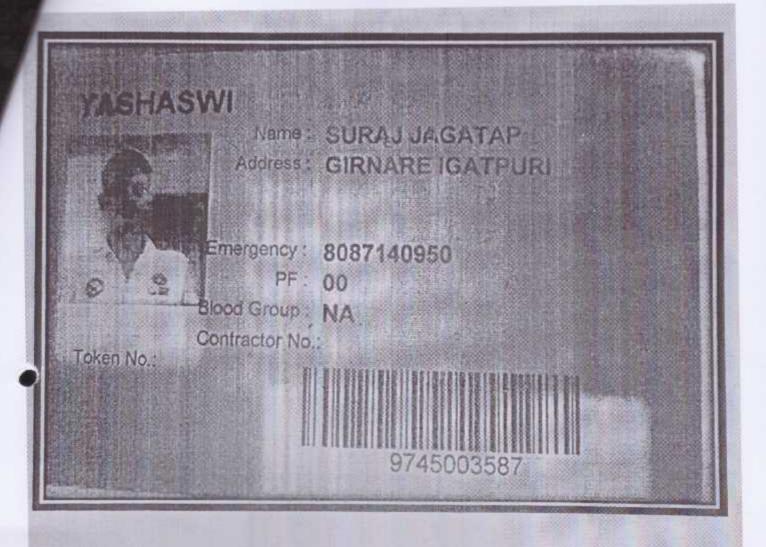
Class: T.Y.B. Com

Year: 2018-19



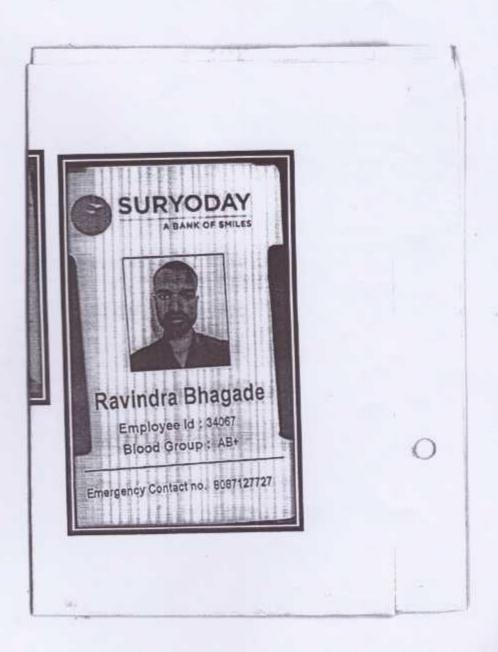
IQAC Co-Ordinator
Nashik Shikshan Prasarak Mandars
Arts and Commerce College
Igatpuri, Dist-Nashik

INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik



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Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik



IQAC co-Ordinator

Nashik Shikshan Prasarak Mandai's Arts and Commerce College Igatpuri, Dist-Nashik INCHARGE PRINCIPAL

Nashik Shikshan Prasarak Marcas Arts and Commerce College Igatpuri, Dist-Nashik



IQAC Ordinator
Nashik Shiks — Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik

INCHARGE PRINCIPAL
Nashik Shikshan Prasarak Mandal's
Arts and Commerce Codege
Igatpun Dist-Nashik

OFFER OF EMPLOYMENT

01-Dec-2022 Ravindra Vinayak Bhagade NAVALE GALLI, TALEGAON, NANDGAON SADO, Nandgaonsado, Nashik, Maharashtra.

Dear Ravindra,

It was a pleasure meeting with you to discuss a career opportunity and we would like to make you an offer of employment with Suryoday Small Finance Bank ("the Bank"). You will be designated as Assistant in Band 1A - I, performing the role of Relationship Officer - Trainee in Inclusive Finance in our organization, based initially at our Ghoti office, reporting to MF Branch Manager or to any other official as decided by the bank from time to time.

Your Initial Fixed Compensation on a Cost-To-Company basis will be Rs. 16,710 Per Month i.e. Rs. 200,520 Per Annum as per the structure in the attached Annexure A. The Bank currently does not have a separate variable compensation. You will be eligible for the Employee Benefits like Mediclaim, Personal A ccident Insurance and Term Life Insurance as per extant policy of the Bank.

You are required to submit copies of the following documents at the time of joining:

- RESUME Copy of your updated resume
- EDUCATION CERTIFICATES Certified Copies of all Degrees, Diplomas, Training, Etc
- COLOUR PHOTOGRAPHS SIX Passport Sized WHITE BACKGROUND ONLY
- PROOF OF IDENTITY Copy of PAN Card and Aadhar Card MANDATORY
- PROOF OF PERMANENT ADDRESS —Voter ID, Passport (if available).
- If previously employed:
 - RELIEVING LETTER from your last employer
 - LATEST SALARY SLIP from your last employer
 - FORM 16 or TAXABLE INCOME STATEMENT duly certified by your last employer
 - WORK EXPERIENCE CERTIFICATES from ALL previous employers

The following are additionally required for all field employees:

- DRIVING LICENSE Copy
- VEHICLE RC BOOK Copy
- DECLARATION that you are authorised to use the vehicle, if not owned by you.

As a token of your acceptance of our offer, you are requested to sign a copy of this letter indicating your joining date and return the same to us within three days beyond which date this offer stands automatically cancelled unless specifically agreed upon by us.

This offer is being made based on the information furnished by you with regard to your qualifications, experience, references, etc and is subject to background verification checks including but not limited to (a) your existing/previous employers, (b) educational institutions, (c) references, (d) police records, etc and with credit bureaus for credit history. By accepting this offer of employment, you are providing your consent to the Bank to carry out such background verification checks and to obtain your credit history from a credit bureau, directly or through a partner organization authorized by the Bank. In the event of any discrepancy found in the information furnished by you or any negative feedback received from the references provided or from the

SURYODAY SMALL FINANCE BANK LIMITED



verifications conducted or from the credit bureau report, the Bank reserves the right to revoke this offer of employment and this offer shall automatically stand cancelled.

A detailed appointment letter shall be issued to you at the time of your joining, subject to successful background/verification checks and submission of all necessary documents.

You are expected to maintain complete confidentiality about your compensation and disclosure of the same will be considered as a breach of the Bank's policy and will be dealt with accordingly.

We look forward to your joining the Suryoday Family and wish you a long and successful career with us.

Yours Sincerely,

Dhara Vyas

Chief People Officer

Note: This is an auto generated document. Hence no signature is required.

I have read and understood your offer and I confirm my acceptance of the same.

I would like to join your bank on ______

I understand that the bank makes an equal contribution for PF and that the deductions are subject to change as per revision by government/statutory authorities and that while the cost-to-company compensation would remain the same, the take home pay may be impacted due to such revisions by government/statutory authorities.

Further, I CONFIRM THAT:

- There has NOT been any case of fraud, non-compliance or indiscipline reported against me, in any of my previous employments.
- There has NOT been any case wherein my services were terminated for any reason, in any of my previous employments.
- The educational qualifications and the work/professional experience mentioned by me are accurate
 and the supporting documents/certificates submitted by me are genuine.

I give my consent to Suryoday Small Finance Bank Ltd for carrying out various background verification checks as mentioned above.

Signature :_____

Name :

Date :_____

INCHARGE PRINCIPAL

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik IQAG-Co-Ordinator

lashik Shikshan Prasarak Mandal's
Arts and Commerce College
Igatpuri, Dist-Nashik

SURYODAY SMALL FINANCE BANK LIMITED



Annexure A

PARTICULARS	AMOUNT (PER MONTH)	AMOUNT (PER ANNUM)
Gross Salary		
Basic	10,072	120,864
House Rent Allowance	4,029	48,348
Advance Statutory Bonus	1,400	16,800
Retiral Benefits		LINE SEE SHE
Employer PF Contribution	1,209	14,504
Cost to Company		10 10 20
CTC Per Month	16,710	200,520
Take Home	14,293	171,513

Net Take home is calculated after Statutory Deductions as applicable from time to time from Gross Salary.

You will be eligible for the other benefits of the Bank such as personal accident, group Mediclaim, group term insurance and gratuity as per the Bank's policy.

IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik

INCHARGE PRINCE Nashik Shikshan Prasarak M. Arts and Commerce Collec Igatpuri, Dist-Nashik







IDENTITY CARD Mumbai Division Mumbai CSMT



प. पत्र क्रमांक/ID Card No. : <u>01608075</u>

नाम/Name : DEVENDRA KRISHNA ADOLE

पदनाम/Design. : GOODS TRAIN MANAGER

कार्यालय/Office : PANVEL

विभाग/Dept: OPERATING

2029

ELS gipp Authority IRAC Go-Uramator Invertage Prasarak Mandai Nashik Shikshan Prasarak Nashik Shikshan Nashik Arts and Commerce College

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A ICICI Bank

Prerana Shejwal

Relationship Manager - New Relationships

ICICI Bank Limited

Shop No. 1 & 4, "Priyanka Pride", Near Mahatmanagar Water Tank, Mahatmanagar, Nashik - 422005, Maharashtra, India. prerana.shejwal@icicibank.com

Mobile +91-8411819951 www.icicibank.com

IQAC Co-Ordinator

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri Dist-Nashik



Quin

INCHARGE PRINCIPAL

Nashik Shikshan Prasarak Mandal's Arts and Commerce College Igatpuri, Dist-Nashik